## MINUTES OF BOARD MEETING Manitowoc Board of Education August 27, 2019

A special meeting of the Board of Education was called to order by Board President Dave Longmeyer at 12:32 p.m. Members present were: Ms. Elizabeth Williams, Mr. Dave Nickels, Catherine Shallue, Mr. Richard Nitsch, Ms. Lisa Johnston and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Members absent: Mr. Dave Nickels

The meeting began with the Pledge of Allegiance and Board members were logged into BoardBook.

Motion was made by Elizabeth Williams, seconded by Richard Nitsch, and unanimously carried (6-0) to approve the minutes from the August 13, 2019 Regular Board meeting.

Chairperson Elizabeth Williams reported on the August 13, 2019 Curriculum Committee Meeting. Ms. Williams shared discussion regarding Middle School Enrichment opportunities in Math, ELA, Social Studies and Science. Middle School Principals Cory Erlandson and Lance Masters shared methods how students will be identified for enrichment. Ms. Williams also shared discussion for the Lincoln High School Laude Proposal. This proposal will be brought forward to the full board for approval. The committee also discussed the revision of the School Showcase Template. This revision will change the model to allow each school to provide an update to the Board relating to their progress and their work to grow as a collaborative culture of learning and character education. Staff Travel for McKinley Academy students was also brought to the Committee. The request is for members of the McKinley Learning Community to travel to Washington DC, Jun 1 – June 5, 2020 and visit the historical sights and museums to add to their U.S. & World History, Civics, Science and other classes. More information was requested from the committee and this will be brought back to the committee at the September 10, 2019 Curriculum Committee Meeting. On motion by Meredith Sauer, seconded by Richard Nitsch, the Board unanimously approved (6-0) the minutes from the August 13, 2019 Curriculum Committee meeting.

Finance and Budget Committee Member, Richard Nitsch, reported on the August 22, 2019 meeting. Mr. Nitsch shared it was an update to the preliminary budget, discussing the changes to the Fund balance and also a brief presentation regarding the District's equalization value. This is the first step towards the district having a budget to propose to the Board at the first Board meeting in October. On motion by Elizabeth Williams, seconded by Richard Nitsch, the board unanimously (6-0) accepted the minutes as presented from the August 22, 2019 Finance and Budget Committee meeting.

Director of Human Resources, Joyce Greenwood-Aerts presented the Personnel Report consisting of three (3) resignations, hiring five (5) professional staff, hiring seven (7) support staff, two (2) lane movements. On motion by Richard Nitsch, seconded by Lisa Johnston, the Board unanimously approved (6-0) the Personnel Report and the Addendum, as presented. Discussion continued regarding the numbers of staff turnover numbers in Special Education. Director Greenwood-Aerts explained that some of these teachers have accepted other positions within the District, creating some internal movement. Earlier this year the Board approved to add additional Special Education Teacher positions, therefore these roles needed to be filled, along with filling the positions of any teachers that retired or resigned. It was also noted that some of the special education teachers have also accepted other positions within the district; internal movement created vacancies in the special education department.

Superintendent Holzman provided a District Activity Update and shared all teachers and staff were at the welcome back kickoff held at the Lincoln High auditorium. We had the opportunity to acknowledge and celebrate some of our veteran staff, discuss district goals, milestones of success and our vision going forward. Administrators will be participating in off-site evacuation training tomorrow and next Wednesday all elementary schools will host open houses for all students. September 5<sup>th</sup> is the first day of class for all new students, Kindergarten, 1<sup>st</sup>, 6<sup>th</sup> & 7<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup> grades and September 6<sup>th</sup> is the first day of school for all students. Many extra-curricular activities are underway throughout the district, including band practice, football, soccer, girl's swimming and cross country with more students participating than previous years. We are excited for start of the 2019-2020 School Year and are looking forward to learn what the third Friday count will be.

On motion from brought forward from the August 13, 2019 Curriculum Committee meeting, the Board unanimously (6-0) approved the Lincoln High School Laude Honors System that will be implemented with the freshmen class of 2020.

The Board had the opportunity to have lunch with the Board Workshop/Retreat immediately following. Superintendent Holzman introduced Barb Sramek, Director of Professional Development & Members Services with WASDA. Ms. Sramek discussed how we identify with our core values and how they contribute to our personal and professional life. The workshop also had Board members identify with different scenarios and the roles and responsibilities they have as a board member. Ms. Sramek shared the value of the School Board is in the strategic oversight and support the board provides to the district.

On motion by Meredith Sauer, seconded by Elizabeth Williams, the meeting adjourned at 3:55 p.m.

Respectfully submitted, Laurie Braun, Secretary

Dave Longmeyer, Board President